



DAVID M. DIXON, ESQ

David brings to Truth DEI a diverse background in recruitment, legal, policy, diversity, equity & inclusion work, and experience in higher education. David is purpose driven to make a difference in the lives of others, which has been a constant throughout his career.

Before going to law school, David enjoyed a decade long career in enrollment management where he last served as the Assistant Director of Admission for Oglethorpe University (Atlanta, GA). In this position, he served on the university's Title IX Judicial Review Board; and implemented several DEI policies and recruitment campaigns which contributed to the school being recognized as one of U.S. News & World Report's most diverse liberal arts colleges nationwide.

As a Senior Legal and Policy advisor with Nelson Mullins / EducationCounsel (Washington, DC), David combined his legal knowledge with his background in higher education to advise highly-selective schools on effective DEI-related institutional policies and practices. He joined Nelson Mullins' Diversity & Inclusion Committee and became a founding co-chair of the Racial Equity [Lens] Taskforce (REL-Force) leading EducationCounsel's internal diversity, equity & inclusion efforts to drive learning, integration, and implementation of racial equity aligned policies, practices, and norms.

Moving into a roll as Diversity & Inclusion manager at Vinson & Elkins (Houston, TX) David oversaw global recruitment, retention, development and advancement of policies for DEI to advance firm goals. He also refined and implemented DEI metrics and accountability policies and practices, and assisted in achieving Mansfield Rule certification for the first time.

Most recently, David served as the Director and Global Head of Diversity, Equity & Inclusion and Corporate Social Responsibility for Major, Lindsey & Africa (Houston, TX). As a member of the Executive Leadership Team, he advised company leaders and helped them further develop "DEI lenses" to serve as inclusive leaders for their respective business lines. He supported their Diversity, Inclusion & Belonging Leadership Council, its various Innovation Teams, and the In-House Counsel Recruiting practice group's D&I Committee. With an emphasis on creating safe spaces and building internal communities, David supported five existing ERGs and expanded engagement by launching the company's first ever Hispanic/Latine ERG. To increase DEI bench strength across the organization, he designed and facilitated DEI educational programming. David also sustained and expanded MLA's CSR/Social Justice initiatives in partnership with the Urban League, the Leadership Council on Legal Diversity, Jack & Jill Foundation of America, Howard University School of Law, and St. John's University College of Law (NY).

- Unconscious bias
- Microaggressions
- Privilege
- Allyship
- Inclusive Leadership
- The Moral and Business Imperative of DEI
- Colorism
- History of Race and Racism: How it was Defined by Law
- Diversity in Recruiting

WHAT PEOPLE SAY

"One of the things I most appreciated about working with David is that he always seemed calm and even tempered. He is a great listener and is always able to effectively look at both sides of any situation and offer very effective feedback especially in the DEI space where he is very knowledgeable. He is also very good at offering an alternative point of view in a manner that aids in acceptance. And he always asks thought-provoking questions that lead to great discussion."

Tiffany Montgomery

Director of Human Resources, Saul Ewing LLP



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Truth DEI Consultant | DEI Advocate | Speaker

Consults CEO's, Entrepreneurs and Organizational Leaders to be empowered with diversity, equity and inclusion knowledge and strategies to lead their organizations to transformative change. David Dixon brings out the TRUTH about where they currently stand with DEI and what they are willing to do to change. David Dixon empowers them to develop an understanding of the winning edge of having an inclusive team, and will develop strategies to improve their culture and increase their bottom line.

AFFILIATIONS & CERTIFICATIONS

- ALFDP: The Association of Law Firm Diversity Professionals
- National Government Relations Committee
- National Association for College Admission Counseling
- USCIS Designated School Official (DSO)
- Harvard Summer Institute on College Admissions
- Houston Bar Association, Communities in Schools Committee Member
- Admitted to the State Bar of Georgia
- Management Leadership for Tomorrow - Career Advancement Program Alum
- Completed LGBTQ+ Safe Space Training
- Completed Green Dot Sexual Violence Bystander Intervention Training



truth

DEI CONSULTING

“By connecting heart with mind, we unlock our greatest powers. By making the invisible visible, we see more clearly the systemic challenges faced in our society,

– David Dixon