

## SPEAKING TOPICS

BOOK NONA TODAY! 918.520.8012

- A View From the C-Suite: Diversity, Equity & Inclusion in Professional Sports
- Understanding Tokenism and the Cost of Being the Only
- The Power of Sports as a Platform for Social Change
- The Toxicity of the “Ism’s,” and the Human and Organizational Costs
- Diversity, Equity & Inclusion: What It Means and Why It Matters



**NONA LEE**

It's time for all of us to face the truth about diversity, equity and inclusion in our organizations, and educate and empower ourselves to move towards transformative **change**.

grew up loving sports. She medaled in the Junior Olympics for swimming and later played basketball at Pepperdine University, where she got a bachelor's degree in broadcasting. Then in law school, Lee obtained her Juris Doctor, graduated Summa Cum Laude, and was awarded "Graduate of the Year." Nona has also received certifications in Leadership for Corporate Counsel from Harvard University, as well as Diversity, Equity and Inclusion certification from Cornell University.

Lee dreamed of one day combining her practice as an attorney with her passion for sports, so she worked to become the first-ever Associate General Counsel for the Phoenix Suns professional basketball team. Lee later founded the Phoenix Women's Sports Association as a platform for helping girls and women find their power through sports.

Later, Lee went on to start the legal department for the Arizona Diamondbacks where she became the first Vice President & General Counsel for the team. At the time, she was only one of only three women to hold this position with a Major League Baseball club. At the time she left the D-backs in 2022, she was the only openly gay and only black woman to hold an Executive Vice President position in all 30 Major League Baseball Clubs.

Lee encountered countless acts of racism and discrimination while growing up in Los Angeles, during college, throughout law school, in her workplaces, and still today being an openly gay, black woman. Lee knew it was time to speak her truth, and work to empower organizations and their leaders with diversity equity and inclusion knowledge and strategies to lead their organizations through transformative change.

"Nona is a dynamic speaker and individual. Her tenacity, professionalism, and friendly nature are second to none. Nona has been a friend and colleague for many years and every time she speaks she impresses. Without hesitation, she is often asked to come back to speak again."

**Jeremy M. Evans**

Chief Entrepreneur Officer | California Sports Lawyer

## WHAT PEOPLE SAY

"Nona Lee is an authentic, engaging speaker who brings decades of personal and professional experience living and working as a multiple marginalized individual, specifically as a Black LGBTQ+ woman. As an experienced DEI executive, I find the perspectives Nona has shared through panels, board service and serving as a DEI leader among DEI leaders to be some of the most practical and insightful out there. If you are looking for a thoughtful, direct speaker on DEI issues from a seasoned executive, Nona would be my first choice."

**Bendita Malakia**

Global Head of Diversity & Inclusion | Hogan Lovells US LLP



# NONA LEE

Truth DEI Founder | DEI Advocate | Speaker | Attorney | Athlete | Board Member

Consults CEO's, Entrepreneurs and Organizational Leaders to be empowered with diversity, equity and inclusion knowledge and strategies to lead their organizations to transformative change. Nona brings out the **TRUTH** about where they currently stand with DEI and what they are willing to do to change. Nona empowers them to develop an understanding of the winning edge of having an inclusive team, and will develop strategies to improve their culture and increase their bottom line.

## AFFILIATIONS & CERTIFICATIONS

- Harvard University Executive Education Certification in Leadership in Corporate Counsel
- Cornell University DEI Certification
- Summa Cum Laude Graduate of Oklahoma City University School of Law
- Pepperdine University Bachelor of Arts & former Pepperdine Women's Basketball Player
- Board of Advisors for the National Sports Law Institute at Marquette University Law School
- Advisory Board for the Arizona State University Sports Law & Business Program
- Trustee Emeritus, Women's Sports Foundation
- Past President, Board Member, and Co-Chair of DEI Committee for the Sports Lawyers Association
- Board Member & Co-Chair of the DEI Committee, the National LGBTQ+ Bar Association



DEI CONSULTING

“ Diversity, equity and inclusion should be the heartbeat that drives every organization's growth.

– Nona Lee

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